## **ECO381 Research Assignment**

## **Deadline**

The students must submit a soft copy (by e-mail) and a hard copy (in class) of their paper no later than November 27, 2018 by 8:00 PM. Late submissions will not be accepted.

#### **Format**

The paper should be typed. There are no limits on the length of the paper; however, papers longer than 2,500 words are probably too long. As a guideline, students should take as much space as needed to explain their points, recognizing that clear, concise statements are generally most effective way to do so. The paper should not include any math notation or symbols. At the end of the paper, the students should attach the evaluation scheme page available at the end of this document.

## Group

The students may choose to work alone or in groups. However, groups of more than three students are discouraged. All students in the group will receive the same grade.

## **Topic**

The students may write about any incentive problem of interest to them, or they may choose one of the following five policy problems:

- 1. [Placement] The median wait for placement into a long-term care (LTC) home is 113 days, which is too long. At the same time, approximately one in five patients placed in LTC homes do not have high or very high needs, suggesting their needs could potentially be met elsewhere. Although this indicator has improved in the last two years, there is still room to improve.
- 2. [Health Behaviors] Ontario has made important progress on smoking in the last decade, but there has been no improvement on physical inactivity or poor fruit and vegetable intake, and obesity is gradually getting worse. There is still room to improve, and British Columbia outperforms Ontario in many of these areas.
- 3. [Discharge] Many patients are not getting the information they need when leaving the hospital or emergency department (ED). Only half of ED patients know what danger signs to look out for at home and only six in ten patients know whom to call if they need help. About half of hospital patients don't know when to resume normal activities. Although most patients know how to take the medications, about a third do not know what side effects to watch for.
- 4. [Readmissions] Hospital readmissions occur frequently. For common conditions like CHF and COPD, about one in five patients is readmitted within one month. There has been little or no improvement in readmissions in recent years, except for heart attack, where readmissions have declined significantly.
- 5. [Patient Experience] About one in four sicker adults do not get to ask enough questions or feel involved in decisions about care. About one in three sicker adults do not believe someone always coordinates the care they receive from other doctors or places.

## **Research Tasks**

For the incentive problem you choose to write about, the paper should cover the following sections, in the same order as they are listed (maximum marks for each section in squared brackets):

- 0. [5] Define the problem that you study.
- 1. [5] Represent the problem that you study using the principal-agent framework.
- 2. [10] Describe the efficient outcome and the contract that can implement this outcome when the agent's action can be observed and verified.
- 3. [20] Describe how each of the following factors may affect the extent to which the agent's pay should be tied to performance in the problem you study when the agent's action cannot be observed or verified. Where relevant, discuss the efficiency properties of the feasible contract and specific challenges that the factor imposes on the type of feasible contracts.
  - a. Risk preferences of the agent and the principal
  - b. Availability of additional performance measures
  - c. Multitasking
  - d. The agent's ability to manipulate the performance measures
  - e. Availability of non-verifiable performance measures
  - f. Whether the relationship occurs within a multilayer organization
  - g. Existence of non-financial incentives
- 4. [40] Design an optimal contract for the problem you study. This step should include a discussion section, in which you defend decisions you make about the proposed contract based on your analysis in step 3, and a summary statement of the proposed contract.
- 5. [10] Provide a non-technical summary of your analysis, including the description of the problem in the principal-agent framework and the contract you proposed in step 4. Also include an example of the contract, with (made-up) dollar amounts for the fixed and variable pay and the list of actions, if any.

Additional 10 marks are allocated for good writing and exposition.

## Resources

- 1. The students are not expected to do research outside of the course lectures and materials. Rather, the paper should be based on their understanding of the principles developed in the course and their critical thinking about how these principles apply to the problem they study.
- 2. I'm available for consultation during my regular office hours and by e-mail. <u>I will provide</u> feedback on the problem that you study and its representation only (research tasks 0 and 1 above), but not on any other tasks 2-5), except to clarify any questions.
- 3. Check also writing resources available at <a href="http://www.writing.utoronto.ca/">http://www.writing.utoronto.ca/</a>.

#### **Evaluation**

Overall, the paper will be evaluated on how well the students apply the principles developed in the course to the specific problem they study. Therefore, generic statements of the principles and lack of concrete, vivid and relevant examples are strongly discouraged. Specifically, the paper will be evaluated using the evaluation scheme presented on the next page. Make sure to attach this page at the end of your paper.

# The Evaluation Scheme – Don't Forget to Attach at the End of Your Paper!

Task	Excellent	Good	Adequate	Problematic
1. Define and	All elements discussed in 10	All elements discussed in	Some elements not	Most elements missing or
describe of PA	sufficient detail	sufficient detail	discussed in sufficient detail	not discussed in detail
relationship	Relation between elements well	Relation between elements not	Relation between elements not	Relation between elements not
	discussed	well discussed	well discussed	well discussed
	Elements illustrated using	Concrete, relevant examples	Concrete, relevant examples	<ul> <li>Generic, irrelevant examples</li> </ul>
	concrete, vivid, relevant examples			
2. Efficient outcome	All efficiency conditions	All efficiency conditions     8	• Some efficiency conditions 6	<ul> <li>Many efficiency conditions</li> </ul>
and contract	discussed in sufficient detail	discussed in sufficient detail	discussed in sufficient detail	not discussed sufficiently
	All contract elements and their	All contract elements and their	Some contract elements and	Many contract elements and their
	properties well described	properties well described	their properties not well described	properties not well described
	Excellent discussion of how	Good discussion of how	Good discussion of how	Poor discussion of how principles
	principles apply to the policy	principles apply to the policy	principles apply to the policy	apply to the policy problem
	problem	problem	problem	
3. Analysis of factors	Clear and detailed     20	Clear and detailed	• Discussion of how some	Discussion of how most     8
	discussion of how each	discussion of how each	factors influence w'(q) not	factors influence w'(q) not
	factor influences w'(q)	factor influences w'(q)	clear or detailed	clear or detailed
	Efficiency and limitations	Efficiency and limitations	Efficiency and limitations not	Efficiency and limitations not
	thoroughly discussed	thoroughly discussed	thoroughly discussed	thoroughly discussed
	Excellent discussion of how	Good discussion of how	Good discussion of how	Poor discussion of how principles
	principles apply to the policy	principles apply to the policy	principles apply to the policy	apply to the policy problem
	problem	problem	problem	
4. Proposed contract	• Thoughtful, critical, creative 40	Solid analysis, but not	Solid analysis, but not 24	Poor analysis     16
	analysis	critical or creative enough	critical or creative enough	Proposed contract not
	Proposed contract solidly based	Proposed contract solidly based	Proposed contract solidly based	solidly based on principles
	on principles	on principles	on principles	Contract does not address
	Contract addresses specific	Contract addresses specific	Does not address specific	specific aspects of the policy
	aspects of the policy problem	aspects of the policy problem	aspects of the policy problem	problem
5. Non-technical	Description non-technical	Description non-technical     8	Description fairly technical     6	Description too technical     4
summary	Proposed contract easy to	Proposed contract easy to	Proposed contract easy to	Contract hard to
	understand, well-reasoned	understand, well-reasoned	understand, well-reasoned	understand, not well-reasoned
	Example of contract specific	Example of contract specific	Example of contract not specific	Example of contract not specific
	enough	enough	enough	enough
6. Writing and	A pleasure to read	• Reads well	• Reads OK	Difficult to read
Exposition	Structured as requested	Not exactly structured as	Not exactly always	Not structured as requested     4
	Appropriate length	requested	structured as requested	Too long/short
		Appropriate length	Too long/short	